LABOR AND INDUSTRIAL RELATIONS COMMISSION

STATE OF MISSOURI

| INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 148, |) |
|---|------------------------------|
| Petitioner, |) |
| VS. |) Public Case No. R 2006-012 |
| MONROE CITY PUBLIC WORKS DEPARTMENT, |))) |
| Respondent. |) |
| CERTIFICATION OF NO REPRESENTATION | |
| An election having been conducted in the above matter under the supervision of the Labor and Industrial Relations Commission ("Commission") in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has not been selected; and no objections having been filed to the Tally of Ballots | |

furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Union of Operating Engineers, Local 148, has not been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to section 105.525, RSMo. 2000, such organization is not the exclusive representative of all the employees in that unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of the Monroe City Department of Public Works employees; excluding all other Monroe City employees, elected officials, and those excluded by the Act.

Signed this 22nd day of February 2006.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

(SEAL)

William F. Ringer, Chairman

Pamela M. Hofmann, Secretary